Sagalés

SAFETY POLICY

Sagalés is a family company specialising in mobility and other complementary services, centred mainly on public passenger transport and health services transport. As part of its activity, the company has established criteria governing its policy within the framework of its Integrated Management System (IMS).

The IMS includes the procedures and instructions that must be followed according to the requirements of relevant standards in different areas. Through this Safety Policy, the Management undertakes to apply the concept of prevention to the provision of services, as part of carrying out our mission: To facilitate the mobility of people, making available to them multiple innovative, sustainable, accessible and trusted models.

The Management conceives safety from a broad, inclusive and comprehensive perspective across the whole Integrated Management System, according to the following points:

- Providing services in a safe manner for the different stakeholders, both customers and employees and other road users.
- Eliminating or reducing the risk derived from work, working centres and operating centres, establishing safe and healthy working conditions in order to prevent injuries and impact on health in relation to the work that is performed.
- Continuously protecting the health and safety of employees and establishing the necessary information, consultation and participation mechanisms to carry out preventive activities.
- Involving our suppliers in safety issues, establishing the corresponding tools for the coordination of activities.
- Raising awareness and training our team of professionals on the importance of following, applying and maintaining aspects related to safety in all the work that is performed.
- Complying with all applicable law and regulations as well as the contractual requirements of our customers, especially on matters related to the environment and sustainability.
- Reducing to zero the number of deaths and serious injuries resulting from traffic accidents as an objective of the Road Safety Management System.
- Establishing the tools and mechanisms to keep information, documentation and data secure, both on paper and in computerised format.
- Continuously improving the Integrated Management System and its alignment with the business strategy in all areas.

These principles materialise in objectives that are regularly reviewed in IMS review meetings (RSD), led by General Management.

Our Environmental Sustainability Policy, as well as the rest of the policies deployed in our Integrated Management System, are available to all Sagalés employees for their knowledge and compliance; moreover, any other interested party can find information through our website. This policy is regularly reviewed to ensure that it is always aligned with the company's mission and vision.

Approved by the Management of Sagalés

Mollet del Vallès, 29 April 2022